

FREQUENTLY ASKED QUESTIONS





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01 HOW TO BECOME A TRAINER



How do I start?

To start, you simply need to sign up and complete whichever course you are interested in. Have a look on our website and when you've chosen the right course and date for you, fill in this form. (note: for PMWC we offer a flexible learning and a guided learning option. To become a trainer you will need to do guided learning so that you attend the live sessions to see how the materials are taught).



What are the training materials like?

The learning is made up of video tutorials and exercises to do in your own time each week. There are also live, expert-led sessions for discussions and group exercises. All the courses are online.



Are the live training sessions at set times, and what happens if I miss a session?

Yes, the live sessions are at set times. These sessions are the highlight of the course for a lot of trainees, as you get to meet conservationists from all over the world. If you miss a session, you can watch a recording of it. However, to become a trainer, you should try to attend all live sessions.



How many hours do I need to learn a course?

Each course takes 3–4 hours per week, over 5–7 weeks. It can be done mostly at your own pace, with videos to watch, reading, and written exercises. There are also zoom sessions most weeks, lasting 1- 2 hours. These are facilitated by a **WILDTEAM** trainer, and are for you to discuss the course with your classmates and do joint exercises.



Do I need to take the course again if I've already completed one?

No, if you've already completed one of our courses, you're ready for the next step - getting the materials then preparing to teach it yourself! However, if you need a refresher in order to become a confident trainer, you can take a course again.



Q Is there a deadline for becoming a trainer?

No, this is an ongoing project. You can train to be a trainer at any time.

Q How will I get my trainer certification?

You will get your certification as a recognised trainer once you have delivered your first teaching and at least one of your students has passed the standardised exam.

What happens if I decide I don't want to be a trainer?

This is not a problem. If you do the course and don't feel that teaching it suits you, then there is no commitment to go on to teach. Simply enjoy the new skills you have!



02 CRITERIA TO BECOME A TRAINER



Do I need a teaching qualification or background?

No, although some experience in delivering training, workshops or seminars might benefit you. You'll get the impression of how the materials are taught from taking part in the course, and the materials we provide to you will replicate this, making it easy to deliver. The network of trainers and **WILDTEAM** staff will be able to support you to develop into a great teacher.

Q

Do I need a lot of conservation work experience to become a trainer?

You do not need to have a large work experience in the sector, general knowledge of conservation issues and solutions will generally be enough. The best practices which we provide to you to teach, can be tailored and adapted for many conservation situations and careers. The way you teach will tend to be guided by your students and their interests.

Q

Does it matter where I live?

No, the training is open to everyone; wherever you live you can become a trainer. We currently have a focus on East Africa, so we will prioritise people from these countries if we have a lot of interest in the courses.

Q

Is there an age limit for becoming a trainer?

You can become a trainer at any age. However, you should check the guidelines in your country for regulations around teaching others.

Q

Is there a cost associated with the training?

No, it is completely free. There is no cost to take a course or to get your certificate, and no cost to be given the materials to teach it yourself. You may take a fee for teaching if you like, and we don't expect anything of it. We just want more people to have vocational conservation skills!



03 CHOOSING THE RIGHT COURSE



What courses can I become a trainer in?

The courses we offer, which you can become a trainer in are:

- Project Management for Wildlife Conservation
- Project Planning for Wildlife Conservation
- · Grant Writing for Wildlife Conservation
- Monitoring and Evaluation for Wildlife Conservation
- Stakeholder Engagement for Wildlife Conservation

These are all important vocational skills which benefit conservationists to deliver effective projects. No matter which course you start with, once you are a **WILDTEAM** certified Conservation Trainer, you'll be able to deliver any of our courses.

Q

Can I teach all the courses, or only the ones I've completed?

Once you are a certified trainer, you can teach any **WILDTEAM** courses, though we recommend completing each course yourself before teaching others. If you go on to become certified in all our best practices, this will increase your knowledge and credibility in teaching a range of subjects.



Which course will be the most suitable for me?

Project Management for Wildlife Conservation (PMWC) and Project Planning for Wildlife Conservation (PPWC) are the best places to start, in order to learn how to plan a conservation project and then manage its smooth running. If you want to take them all, to teach them all, then you can!



Can I do more than one training course?

Yes, you can take as many courses as you like to become certified in multiple subjects.





Do you offer courses with a focus on how to deliver training?

We are constantly developing new courses, and the ones you can expect to see launched in 2025 are "Leadership" and "Wellbeing". As we develop the Trainer's Network, we will consult with our members, like you, to decide what courses are needed in the sector and then we will work to develop those. If a training skills course is useful, then we will work to develop this course with input from the Trainers Network so it suits all our needs.



04 DELIVERING TRAINING TO OTHERS

Q

Can I teach offline and online?

Yes, you can teach the courses either in-person in a classroom, or remotely online. The materials we provide have variations for both situations. Where you teach is up to you and will depend on your preference and audience needs.

Q

Do my students need to have the internet or computers to learn?

No, all the course materials we provide are available to be taught in a classroom setting, with or without student computers. If your students do have laptops, we also provide the same exercises that they can do either on Google Drive or offline worksheets.

Q

What training materials will WILDTEAM give me?

The free training materials include Powerpoint presentations with speakers notes, and exercises that can be done on print-outs or on a black/white board or flip chart, or on laptops.

Q

Who can I teach?

You could deliver in a College or University to your students, to others in your Organisation or to a network, or as a consultant.

Q

Will my clients or students be certified by WILDTEAM?

Yes, your trainees will be certified after passing the standardised **WILDTEAM** exam. These certifications will show the impact of your work as a trainer.



Q

Would these courses be suitable for high school students?

The course material would be suitable for anyone over 16, and it does not require them to already have conservation knowledge. The materials which we provide you are widely accessible and you may adapt them to suit the age of your students.

Q

Do my students need to have the internet or computers to learn?

No, all the course materials we provide are available to be taught in a classroom setting, with or without student computers. If your students do have laptops, we also provide the same exercises that they can do either on Google Drive or offline worksheets.

Q

How do I access your materials to use to deliver training?

Simply get in touch with us and we'll send you everything you need, free of charge

Q

Can I edit your training materials for other wildlife projects?

Yes, you can adapt the materials for any kind of conservation projects. The best practices are designed to be applicable in species conservation, landscape-level conservation, marine or terrestrial contexts, and restoration/regeneration projects. You can tailor them and add examples which suit your audience. You can also share your adaptations to other working in the same specialisms.

Q

Can I teach in my own language?

Yes, you can teach in whatever language you wish, and we welcome volunteers to help translate the materials into different languages. We hope to have a French version by mid-2025.



Will WILDTEAM offer any financial support for me to deliver training?

Not necessarily, but if you want to apply for co-funded grants with us, please get in touch. Or perhaps there is someone on the Conservation Trainers Network on **WILDHUB** who can either support you financially or apply for grants with you, so why not ask on the page?



05 WORKING AS A TRAINER



Can I get income from teaching WILDTEAM courses?

Yes, you can take an income from teaching our material, and you do not need to declare this to **WILDTEAM**. You can also train people within your organisation, as part of your employment. Alternatively, you may offer the courses with no cost to others. For specific employment and tax advice, please consult a tax professional or local regulations.

Q

What are the guidelines for pricing the course which I will deliver?

Pricing will vary depending on your location and audience, and you can price your training as suits you. You could get advice about this from other trainers on the WidHub Trainers Network page.

Q

Do I need to market and manage my own training delivery bookings?

Yes, if you are working as a trainer you should advertise and manage your own bookings. You could seek advice and advertise your training on **WILDHUB!**



06 THE TRAINERS NETWORK

WILDTEAM's Conservation Trainers Network on **WILDHUB** is a safe and private space where we can connect, share ideas and support each other.

With trainers from all over the world, with different conservation and teaching backgrounds, this will be a wide network. Join here.

Q

Can I join the network if I am not yet training others?

Yes, the network is for people at the start of their trainer journey (just starting to learn), and those who are certified and already training others. The network will provide support for you in every stage of your trainer journey.

Q

Will trainers form a group from the same area or subject expertise?

All the trainers (aspiring and already certified) will be part of one large network group: the Conservation Trainers Network on **WILDHUB**. Within this group you can talk to each other and form smaller groups, as required. This could include groups of people working in the same region or on similar conservation expertise. Check out the page, and search for subjects, groups, members or areas that interest you.

Q

Will the list of trainers be featured anywhere?

The trainers Network page on **WILDHUB** is the place to find a list of all the other trainers. Perhaps there will be others in your region, or in your conservation specialism who you can talk to! (nb - there are various privacy options for you on **WILDHUB**, to control how you are featured)





Is there any cost associated with joining the network?

There's no cost associated with joining the Conservation Trainers Network or becoming a trainer.

Q

Is there a deadline to join the Conservation Trainers Network?

No, this is a new ongoing project, and there is no deadline. We hope that with time, more and more people will join the network to support each other and collaborate to deliver great training to others. Follow the **WILDHUB** page to get updates as our network grows!

